

# Scott Kussmaul

## GOLF COURSE SUPERINTENDENT

### SUMMARY OF QUALIFICATIONS

- Excellent experience in golf course management at varying facilities and operational requirements
- Proven ability to achieve results and maintain quality playing conditions in multiple growing environments
- Extensive project management skills and ability to work with contractors in various situations
- Maintain good relationships and open communication with members, golf professionals and clubhouse managers
- Smart, efficient financial operation through years of business ownership and consulting

### PROFESSIONAL EXPERIENCE

#### **Pinch Brook Golf Course** Golf Course Superintendent

**Florham Park, NJ**  
2015-Present

*18-hole course designed by Rees Jones, Inc. The club has been noted by Golf Digest in Best Places to Play.*

- Maintain quality conditions for all types of players, with year-round and large amount of play
- Work closely with management and golf staff for maximum efficiency and playability
- Oversaw installation of new Toro Irrigation System and Lynx central control
- Adhere to strict environmental regulations to become an Audubon Certified course

#### **Hyatt Hills Golf Complex** Golf Course Superintendent

**Clark, NJ**  
2012-2015

*9-hole course with large practice complex and putting course. Operated as a contract with a private business.*

- Served as President and CEO of Scott Kussmaul LLC for the rights to operate the course
- Oversaw all aspects of daily operations including maintenance, projects, employees and sub-contractors
- Delivered a course capable of handling a large number of rounds while maintaining standards
- Provided insight and consulting for Roselle Country Club as part of LLC operation; improved conditions

#### **Joseph Flaherty LLC** Operations Manager

**Clark, NJ**  
2004-2013

*Company that provided management of entire course operations and deliver quality results.*

- Supervisor of all aspects and operations within Hyatt Hills Golf Complex; provided agronomic consulting for Roselle Country Club and Suburban Country Club
- Developed strong financial acumen through handling employees' checks, taxes, and benefits
- Integral in National Audubon Society Membership and Environmental Stewardship Award in 2005
- Learned intricate knowledge of complex irrigation systems and requirements
- From 2004-2006, served as Assistant before promotion to Operations Manager

## EDUCATION & AFFILIATIONS

**Rutgers University**  
Turf Management Certificate

**New Brunswick, NJ**  
2007

**Golf Course Superintendents Association of America**

**Class A**

**Golf Course Superintendents Association of New Jersey**

**New Jersey State Pesticide Applicator License**

## REFERENCES

**Joseph Flaherty**  
President  
Joseph Flaherty Consultants LLC  
908.578.8979

**Robert Hoeffler**  
President  
Heff Associates INC  
908.380.6660

**Richard Buckley**  
Director, Plant Diagnostic Lab  
Rutgers University  
732.932.9140